



MoxiE Inductor Corporation Policy Statement on Conflict Minerals

On August 22, 2012, the SEC approved the final rule on conflict minerals. All public companies must evaluate their product lines to determine whether they contain necessary conflict minerals and if so, file a Form SD by May 31 annually beginning in 2014, for products they manufacture or contract to manufacture in the year 2013. While the burden of compliance is on the public companies who manufacture those products, members of their supply chains for those products are also impacted.

As a socially responsible company, MoxiE Inductor Corporation has concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, comply with laws and regulations, and follow a rigorous Code of Conduct.

MoxiE Inductor Corporation supports the efforts of human rights organizations to end violence and atrocities in Central Africa (the Democratic Republic of Congo (DRC) and nine adjoining countries: Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda).

It has been widely reported that the major driver of this violence is the natural abundance of the minerals tin, tungsten, tantalum and gold, now referred to as “conflict minerals.” Armed groups fight for control of mines in this region and use forced labor to mine and sell the minerals, which in turn funds ongoing violence.

MoxiE Inductor Corporation will file the necessary documentation prior to the regulation deadlines. We have initiated a process that meets the Organization for Economic Co-operation and Development (OECD) framework to comply with this regulation. This includes establishing compliance requirements for MoxiE direct material suppliers regarding conflict minerals, implementing controls and reporting, undertaking appropriate sourcing efforts, and providing our customers the data necessary to facilitate their SEC reporting.

Expectations for MoxiE Inductor Corporation material suppliers:

In support of MoxiE Inductor Corporation’s policy on conflict minerals, suppliers are expected to supply materials to MoxiE Inductor Corporation that are “DRC Conflict-Free”. DRC includes the countries of Democratic Republic of Congo, Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.



Material suppliers are expected to adopt policies and management systems with respect to conflict minerals and to require their suppliers to adopt similar policies and systems. Moxie Inductor Corporation expects suppliers to establish their own due diligence program to ensure conflict-free supply chains.

If Moxie Inductor Corporation determines that a supplier's efforts to comply with this Policy have been deficient and the supplier fails to cooperate in developing and implementing reasonable remedial steps, Moxie Inductor Corporation reserves the right to take appropriate actions up to and including discontinuing purchasing material from the supplier.

Under the definition of "DRC Conflict-Free," products supplied to Moxie Inductor Corporation:

1. Do not contain tungsten, tantalum, tin, or gold (3TG) as elements necessary to their production or functionality, or,
2. If products supplied to Moxie Inductor Corporation do contain these minerals, the minerals must originate outside the DRC, come from scrap or recycled sources, or be supplied from smelters that have been validated by an independent private sector party to be conflict-free. Certified conflict-free smelters are validated as compliant to the EICC (Electronic Industry Citizenship Coalition) conflict free smelter (CFS) protocol using the CFS Compliant Smelter List. Through the CFS protocol, smelters are audited globally; the list of compliant smelters and refiners is posted at www.conflictfreesmelter.org.

Moxie Inductor Corporation will survey direct suppliers as a part of our conflict minerals due diligence program. Material suppliers are expected to respond in to survey requests in a timely manner, and with full disclosure following the specific instructions provided.

